CROWN ZELLERBACH CORPORATION
CAMAS, WASHINGTON

Management REPORT

February 10, 1955 No. 108

A NEW RULING from American (Safety) Standards Association now declares that back conditions which are revealed on the job but which do not result from nor are caused by an accident or incident are not considered work injuries and will not be counted as such. We have accordingly deleted from the record of lost-time accidents the back strain which occurred to Sophus Lein in January. This renews our record to no accidents thus far in 1955, and 66 days since the last accident which occurred on December 3, 1954.

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FRANK TROXEL, kraft mill, received his 25-year award watch Tuesday. Presentation was made by Mr. Gallaway in the presence of several of Mr. Troxel's co-workers.

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BOARD OF DIRECTORS of the Crown Camas Federal Credit Union at their first meeting of the new year. Standing: Maurice Burke, industrial engineers; L. R. Hickey, secretary-treasurer; Charles Wheeler, sulfite mill. Seated: Bud Gould, IBM; Kenneth Linehan, steam plant; President Sam Purdy, time office; Joe Boyle, accounting, vice president. All are serving their second term except Maurice Burke who was elected at the recent election.

Credit Union members at the recent annual meeting received the following interesting comparisons in Secretary-Treasurer Hickey's report:

	Members	Assets	Amount Loaned	Loan account on hand at close of year	Avg. saving per employee
1954	1910	$828,457	$798,374	1155	$388.20
~~1955~~ 1946	721	$107,670	$113,670	275	$143.60

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CLASSES OF PAPER SCHOOL meeting tonight will hear lecturers Ed Webberley (third year class) and R. G. Mispley, R. G. Stewart, W. G. Goodwin, and T. R. Goodwin (fourth year class). First and second year classes will have their final exams on Tuesday and Wednesday, February 15 and 16.

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THE MARCH OF DIMES campaign in the plant closed yesterday with a total of $270, according to the latest report by chairman W. T. Sampson. Last year's total, $333.

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PAPER MACHINE NOS. 2, 5, AND 12 had efficiencies above 96% for last week and finished their week's schedules with no down-time. Production made daily average of 764 tons. SULFITE MILL: Production, 2,130 tons. KRAFT BLEACH: 1,392 tons. KRAFT: 3,349 tons. BAG FACTORY: Produced 23,211 bales; shipped 25,405. CONVERTING PLANT: Produced 23,416 cases; shipped 23,994. NAPKIN DEPT: Produced 9,582 cases; shipped 9,755. WAX LUNCH ROLL: Produced 3,111 cases; shipped 1,289... LOW TEMPERATURE Wednesday and Thursday mornings 32°. River level yesterday, 9.2 ft. Rainfall, since Jan. 1, 3.91 in.

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APPROXIMATELY 115 SCOUTS are scheduled for mill tours this week in response to invitations issued in observance of national Boy Scout Week.

SUPERVISORS at their meeting Friday came up with a new device to highlight the safety program, the wearing of green bow ties with white polka dots. A. McKenzie, #1 Finishing, launched the idea, and within minutes, salesmen were collecting 75¢ from each supervisor in exchange for a tie. The idea: see a green bow tie; remember to work safely.

Dr. W. W. Moyer, director of Central Research, has removed his 4-in-hand to receive a bow. G. M. Julien (right) already has purchased his. The hand holding the tray belongs to Jack Atkins. Who can identify the ear in the foreground?

Resident Manager G. H. Gallaway not only wears the tie he bought, but holds up a cardboard one prepared for a "headliner."

Dick Lawton, head of personnel department, his own tie already adjusted, "pretties up" Bill Palmer, supervisor of yard crews.

SAFETY COMMITTEES in the Maintenance department are urging their men and members of families to get busy on the February essay contest. This month's subject is "What Part Should Management Play in the Safety Program?" Credit of 1000 points goes to the "corporation" whose member turns in the winning paper. Deadline is February 21. Relative standings changed quickly this week when word came through about the new national ruling on back injuries. (See page 1.) With the lost-time accident deleted, the Washers moved into second place. Nuts still have a good lead.

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VISITORS touring the plant last week totalled 77. Four members of the training staff of Jantzen, Inc. were guests on Tuesday. The group included Roger Seyrig from Jantzen division in France. This morning (Thursday) 65 pupils of the fifth and sixth grades, Beech school, Portland, visited the plant. On Wednesday, February 16, the class in personnel management, Oregon State College, will visit the plant. On Friday, February 18, 17 industrial and labor leaders from eight European nations will be guests at the mill.

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